Harris County Water Control and Improvement Dist. No. 1

125 San Jacinto Avenue Phone (281) 426-2115 Highlands, Texas 77562



NOTICE IS HEREBY GIVEN OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS OF HARRIS COUNTY WATER CONTROL AND IMPROVEMENT DISTRICT NO. 1 TO BE HELD IN THE OFFICE AT 125 SAN JACINTO, HIGHLANDS, TEXAS ON THE 10th DAY OF NOVEMBER 2026 AD AT 6:00 P.M. O'CLOCK, AT WHICH TIME THE FOLLOWING ITEMS OF BUSINESS WILL BE CONSIDERED AND ACTED UPON:

1. Minutes for the month of October.

2. Tax Collection Report.

3. Accounts payable for the month of October 2026.

4. Citizens before the Board.

5. Discuss and/or approve any necessary actions for the following items:
   a. Water line replacement Phase 2: Update;
   b. Hollis Family Tract Owned by High Catch, LLC – 515 Multi-family Mobile Home Development for proposed change in use;
   c. TWDB WSIG Grant;
   d. WWTP Permit Renewal Proposal;
   e. LJA to review plans received from Harris County in connection with the drainage and sidewalk project entitled Subdivision Improvements - Highlands Project.

6. Public Management: Update on FEMA funding for the WWTP Project.

7. Financial Statement.

8. General Manager's Report.

9. Approve renewal of well permit with HGSD.

10. Discuss Fraud Letter from Auditors, Related Party Questionnaires for the 2025-26-year end audit.

11. Review the Retirement Plan Assessment and authorize 250% matching to employee contributions.

12. Attorney's Report.
    a. Discuss annexation of southern tract of land currently owned by High Catch LLC and issuance of Letter of Intent.

13. Convene in executive session to discuss personnel matters pursuant to Open Meetings Act Section 551.074 of the Texas Government Code, Section 551.071 of the Texas Government Code for consultation with Attorney for pending or contemplated litigation and/or any other matter on the agenda as allowed by the Texas Open Meetings Act.

    a. Personnel, including individual employee licensing and the Personnel Policy.
    b. Litigation.
        i. Formal Complaint filed on 7-01-2025 with the "PUC" Public Utility Commission, Control Number – 58327.
        ii. Pauline Whittredge – Cause No. 202588938.

14. Re-convene in open session and authorize any necessary action concerning personnel matters and/or pending or contemplated litigation.

15. Adjournment.

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