The regular monthly meeting of the Board of Director of Harris County Water Control and Improvement District No. 1 was held in the conference room at 125 San Jacinto Street, Highlands, Texas March 18, 2025. The meeting was called to order by President Mullins at 6:00 P.M. In attendance were Directors Mullins, Little, Boudreaux, and Angelle. Also in attendance were Mr. Mark Taylor, General Manager, Mrs. Dawn Muth, Tax Assessor, Mr. Jimmy Flowers and Mr. Gavin Shukanes with LJA Engineering, and Mr. Daniel David, Attorney. The guests in attendance were Thomas Sikora with Scipio Ventures (High Catch LLC).

The minutes for the month of February were presented. A motion was made by Director Little to approve the minutes. The motion was seconded by Director Boudreaux. The motion was approved 4-0.

Supplemental Election Agenda for terms ending May of 2025. A motion was made by Director Angelle to Adopt Order Declaring Unopposed Candidates Elected to Office and Canceling Election. The motion was seconded by Director Boudreaux. The motion was approved 4-0.

Discuss and approve Tax Collection Report. A brief discussion was held. A motion was made by Director Angelle to accept the report as presented. The motion was seconded by Director Little. The motion was approved 4-0.

The accounts payable were presented for the month of February. A motion was made by Director Angelle to approve the reports as presented. The motion was seconded by Director Boudreaux. The motion was approved 4-0.

Citizens before the Board - None.

Discuss and/or approve any necessary actions for the following items:

- A. 2022 water line replacement phase 1: Update. Pay estimate #15 (retainage). Held at the Board's request, to be discussed in the executive session. No action needed.
- B. Hollis Family Tract Owned by High Catch, LLC -515 Multi-family mobile home development. Developers updated timelines showing activity/start dates and estimated duration. Developer status on submitting revised plat to LJA. No action taken.
- C. Water line replacement Phase 2, LJA assignment agreement. A motion was made by President Mullins to approve said Phase 2 agreement. The motion was seconded by Director Angelle. The motion was approved 4-0.

Public Management: Update on FEMA funding for the WWTP Project. No action taken.

Discuss and approve Financial Statement for February. A motion was made by Director Angelle to approve the said Financial Statement. The motion was seconded by Director Boudreaux. The motion was approved 4-0.

Discuss and award bids for a 40° X 60° Lab/Shop at the WWTP. A motion was made by President Mullins to table this for a special meeting. The motion was seconded by Director Angelle. The motion was approved 4-0.

The General Managers report was presented. Information only. No action taken.

Attorney's Report:

A. Interlocal Agreement with Harris County for repair to damaged district sanitary sewer line caused by county projects. Update: the agreement was signed, waiting for a project timeline. No action taken.

Convene in executive session to discuss personnel matters pursuant to Open Meetings Act Section 551.074 of the Texas Government Code, and/or Section 551.071 of the Texas Government Code for consultation with Attorney for pending or contemplated litigation.

- a. Personnel matters, including employee cost of living adjustments.
- b. Litigation
 - i. Ongoing response to RV Parks Texas Association of Campground Owners, Inc. ("TACO") Damand for Compliance with billing procedures. See attached letter dated January 28,2025. No action taken.
 - ii. Notice of Claim, auto accident at 9th and Clearlake, I reported this to our insurance provider. DL Glover is responsible for handling the claim. No action taken.

Re-convene in open session and authorize any necessary action concerning personnel matters and /or pending or contemplated litigation.

- a. Approve employee cost of living adjustments. A motion was made by Director Little to approve said adjustments. The motion was seconded by Director Angelle. The motion was approved 4-0.
 - i. Motion was made by President Mullins to increase Mark Taylor's salary at a 4% increase to \$146,756.06, with the truck allowance staying the same. The motion was seconded by Director Angelle. The motion was approved 4-0.
- b. Texas Association of Campground Owners, Inc., Demand Letter.
- c. Notice of Claim, auto accident at 9th and Clearlake. A motion was made by President Mullins to approve payment of \$145,509.50, pay estimate #15. The motion was seconded by Director Little. The motion was approved 4-0.

A motion was made by Director Little to Adjourn the meeting at 7:09 pm. The motion was seconded by Director Boudreaux. The motion was approved 4-0.

President, Leon R. Mullins

Secretary, Harvey Little