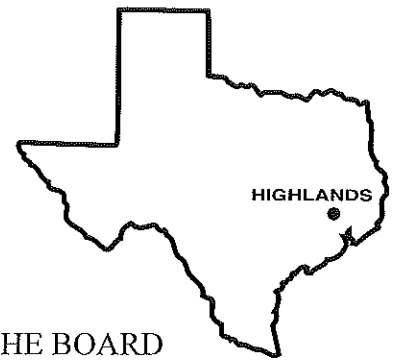


Harris County Water Control and Improvement Dist. No. 1

125 San Jacinto Avenue

Phone (281) 426-2115

Highlands, Texas 77562



NOTICE IS HEREBY GIVEN OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS OF HARRIS COUNTY WATER CONTROL AND IMPROVEMENT DISTRICT NO. 1 TO BE HELD IN THE OFFICE AT 125 SAN JACINTO, HIGHLANDS, TEXAS ON THE 10th DAY OF MARCH 2020 AD AT 6:00 P.M. O'CLOCK, AT WHICH TIME THE FOLLOWING ITEMS OF BUSINESS WILL BE CONSIDERED:

1. Discuss and approve minutes for the month of February.
2. Discuss and approve accounts payable for the month of February.
3. Citizens before the Board.
4. Discuss and or approve any necessary actions for the following items:
 - a. Wastewater Treatment Plant Digester bond, FEMA / TDEM Project.
 - b. East Houston Well Site (Water Plant) Project.
 - c. Water Tower Renovations, 2020 bond project.
 - d. Waterline Rehabilitation 2020 bond project.
5. Discuss and Approve Investment Officer Actions and Recommendations.
 - a. Transfer of funds form the general fund to the reserve fund.
6. Discuss and adopt resolution regarding award of administrative contract to assist the district in the overall management of its Hurricane Harvey DR#4332 FEMA / TDEM Public Assistance activities including reimbursements of category F and category Z projects.
7. Discuss and approve quote for replacing the remaining V3 registers and nodes with SSR registers and nodes with a new 20 warranty period.
8. Discuss and approve Financial Statement.
9. Discuss and approve Tax Collection Report.
10. General Managers Report.
 - a. Discuss All Risk Assessment, including Cyber Risk.
11. Attorney's Report.
 - a. Update on personnel policy / safety policy, topics: 1. Review protocols for theft, sexual harassment and discrimination. 2. Update safety procedures. 3. Place provisions for marking and maintaining district assets including small tools. 4.

Include a social media policy and name a point of contact. 5. Include a retirement Policy.

12. Convene in executive session to discuss personnel matters pursuant to Open Meetings Act Section 551.074 of the Texas Government Code and/or Section 551.071 of the Texas Government Code for consultation with Attorney for pending or contemplated litigation.

a. Personnel matters, including employee cost of living adjustments.

13. Re-convene in open session and authorize any necessary action concerning personnel matters and/or pending or contemplated litigation.

a. Approve employee cost of living adjustments.

14. Adjournment.



A handwritten signature in black ink, appearing to read "Mark Taylor".

Mark Taylor, General Manager

CERTIFICATE OF POSTING

STATE OF TEXAS §
 §
 §
COUNTY OF HARRIS §

I Mark Taylor, do hereby certify that on the 5th day of March 2020 I posted a copy of the attached Notice of Meeting of the Board of Directors of HARRIS COUNTY WATER CONTROL AND IMPROVEMENT DISTRICT NUMBER 1 of Harris County, Texas, within the boundaries of the District in a place readily accessible to the general public at all times, and that said notice on the District's website, and that said notice was posted more than seventy-two (72) hours prior to the scheduled time of said meeting, in compliance with the provisions of Chapter 551 of the Texas Government Code.

EXECUTED this 5th day of March 2020.

A handwritten signature in black ink, appearing to read "Mark Taylor".

Mark Taylor, General Manager